



VICTORIA ATTORNEYS PROFILE *"Your Success is our Responsibility"*

1.0. OVERVIEW

1.1 Introduction VICTORIA Attorneys is a premier legal practice established in the commercial heart of Tanzania. We operate as a sophisticated bridge between the rigors of the Tanzanian legal framework and the strategic objectives of modern commerce. The firm is founded on a philosophy of "Substantive Lawyering" —moving beyond administrative filings to provide deep-tier legal risk management and strategic advisory.

As a one-stop legal hub, we facilitate the entry of foreign capital into Tanzania and the stabilization of local enterprises. Our practice is built on four pillars: **Integrity, Innovation, Customer Centricity, and Precision in Time Management.**

1.2 Our Strategic Intent (Vision & Mission)

- **Vision:** To be the most trusted vanguard of legal excellence in Tanzania, recognized for securing client interests through elite advocacy and a mastery of the local regulatory ecosystem.
- **Mission:** To deliver bespoke legal solutions that transform complex challenges into tangible commercial advantages, ensuring our clients' long-term sustainability and growth.

1.3 The VICTORIA ATTORNEYS Value System

- **Uncompromising Integrity:** We believe that transparency is the bedrock of the legal profession. We maintain strict ethical standards in our dealings with the Judiciary, Regulatory Bodies, and in our transparent billing cycles.
- **The Customer Experience (CX):** We view our clients as partners. Our CX model focuses on proactive communication, ensuring that clients are never left in the dark regarding the status of their matters.
- **Pioneering Innovation:** We do not wait for the law to change; we anticipate it. By integrating digital legal tools and specializing in emerging fields like AI and Fintech, we provide future-proof solutions.
- **Rigorous Time Management:** In the corporate world, a day's delay can result in significant financial loss. We treat every statutory deadline and client instruction with the highest degree of urgency.

2.0 CORE PRACTICE COMPETENCIES



2.1 Natural Resources & Mining Law Tanzania's mining sector requires a delicate balance of compliance and commercial agility. Our firm provides high-level counsel on:

- **Transaction Structuring:** Negotiating and drafting Joint Venture (JV) Agreements, Farm-in/Farm-out arrangements, and Partnership structures.
- **Licensing & Transfers:** Facilitating the acquisition, renewal, and transfer of Mineral Rights (SML, ML, and PL) in strict adherence to the Mining Act and its Local Content Regulations.
- **Advisory:** Guiding clients through the complexities of the Mining Commission's regulatory oversight and environmental compliance.

2.2 Real Estate, Land Law & Conveyancing We manage the legal complexities of "The Ground" to ensure our clients' investments are indefeasible. Our work includes:

- **Title Perfection:** Conducting exhaustive due diligence, official searches, and the registration of Titles and Certificates of Occupancy.
- **Security Documentation:** Drafting and registering Mortgages, Charges, Debentures, and Cautionary notices to protect financial interests.
- **Advisory:** Providing strategic counsel on land use, zoning laws, and the resolution of historical land disputes through the land courts.

2.3 Cooperatives & Micro-Finance (Specialized Practice) As an authorized provider by the Tanzania Cooperative Development Commission (TCDC), we are leaders in this niche sector:

- **Governance & Compliance:** Advising SACCOs, AMCOS, and Unions on the Cooperative Societies Act and Micro-Finance Act.
- **Dispute Resolution:** Representing societies in litigation, mediation, and reconciliation to maintain the integrity of member-owned institutions.
- **Capacity Building:** Providing specialized legal training to boards and management on contract management and regulatory reporting.

2.4 Regulatory Compliance & Government Relations We serve as the primary interface between our clients and Tanzania's regulatory bodies. We ensure 100% compliance with:

- **BRELA:** (Company secretarial, annual returns, and share restructuring).
- **Tanzania Investment Centre (TIC):** (Attaining investment incentives and certificates of incentives).
- **TRA:** (Tax compliance, VAT registrations, and tax dispute advisory).
- **FCC & TCRA:** (Fair competition filings and electronic communication licensing).

2.5 New Frontiers: Tech Law (AI, Fintech & Data) Recognizing the digital shift, VICTORIA ATTORNEYS Attorneys has established a dedicated desk for:



- **Personal Data Protection:** Auditing and aligning corporate policies with the Personal Data Protection Act.
- **AI & Fintech:** Advising on the legalities of automated systems, mobile money platforms, and digital lending compliance.

2.6 Immigration & Human Capital Management We facilitate the "Human Element" of business through:

- **Expatriate Management:** Processing Class A, B, and C Work Permits and Residence Permits via the "One-Stop" e-immigration system.
- **Labour Relations:** Drafting employment contracts, HR policies, and representing clients in the Commission for Mediation and Arbitration (CMA).

3.0 INSTITUTIONAL CAPACITY

3.1 The Legal Team

- **The Proprietor (Mr. KMI):** A Senior Advocate with a dual-decade career. His 22 years in the legal sector (13 as a practicing Advocate) provide the firm with deep institutional memory and high-level strategy in Commercial and Cooperative law.
- **Advocates & Researchers:** Our team consists of Senior Advocates, specialized Advocates and dedicated Legal Officers who utilize a robust research-driven approach to every brief.

3.2 Technology & Infrastructure The firm is equipped with a modern digital infrastructure, including high-speed satellite internet and interconnected workstations. This ensures that client data is stored with the highest level of confidentiality and that our response time is near-instantaneous.

4.0 TARGET CLIENTELE

- **Financial Sector:** Commercial Banks and Micro-Finance Institutions.
 - **Extractive Sector:** International Mining Houses and Local Prospectors.
 - **Cooperatives:** AMCOS, SACCOs, and National Cooperative Unions.
 - **Industrialists:** Manufacturers, Logistics firms, and Bulk Exporters.
 - **Emerging Tech:** Fintech startups and Data-driven enterprises.
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5.0 LEGAL IDENTITY

- **Registration No:** 208441 (Business Names Registration Act, Cap. 213).
- **VAT Registration Number:** 40-032564-V
- **TIN. No.** 102-140-672.